



## Political Involvement Policy

### CORPORATE OFFICE:

Vakrangee Corporate House

Plot No. 93, Road No. 16, M.I.D.C., Marol, Andheri (East), Mumbai – 400093, Maharashtra

## Political Involvement Policy

Vakrangee Limited (VL) does not make contributions to candidates or political parties in any type of elections, at the state level or at Central level across Pan India and also Prohibits political involvement of any kind on the company's behalf. Vakrangee is also not involved in lobbying activities.

Vakrangee employees and Franchisees have the right to participate individually in the political process, and to make voluntary contributions of their non-working time and personal resources to support candidates and political parties of their choice.

Vakrangee does not control, direct or influence any employee's or Franchisee's political activities or affiliations. Employees or Franchisees engaging in personal political activity must do so as private citizens, not during paid work hours, and without using company resources for political purposes. Employees must comply with all applicable laws in this regard. Any employee who believes that there is a conflict between applicable law and our policies, or who feels that a violation of a policy has occurred may report to Human Resources Department.

- Contact Number: (022)67765343
- Email Id: [humanresource@vakrangee.in](mailto:humanresource@vakrangee.in)

## Additional Elements:

### What it means?

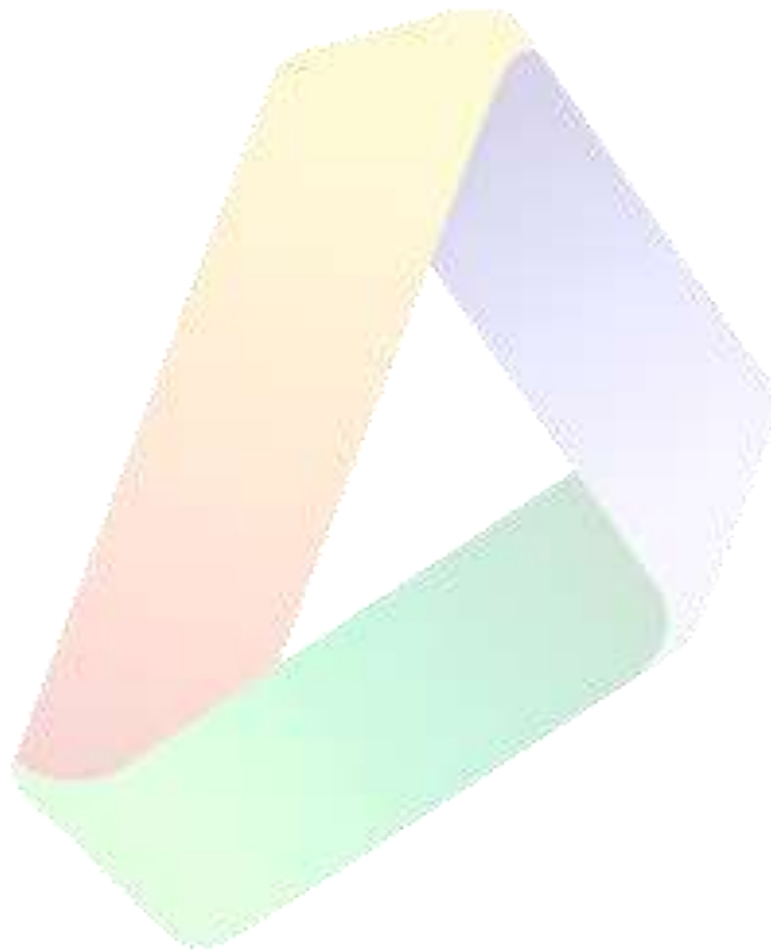
- Except as specifically permitted, Vakrangee does not allow use of company workplaces, Franchisee network, or other resources for political campaign, fund-raising, or political purposes.
- Vakrangee does not permit its employees or Franchisees to distribute campaign literature, solicit campaign contributions, or participate in other political activities during paid working hours.
- You may make personal contributions of non-working time and money to the candidates or party of your choice, provided you do not use Vakrangee resources and do not suggest that your action constitutes Vakrangee's support.

### What to avoid?

- Except as expressly permitted by this policy, making, copying, or distributing political materials using Vakrangee Ecosystem or resources, or engaging in other political activities during paid working time.
- Any suggestion that a private, personal donation of time or money constitutes Vakrangee support.
- Offending co-workers with inappropriate political messages.

## Disclosure

Political Involvement Policy has been approved by the Board of Directors of the Company. Further the Company will disclose adequately in its annual report and in this policy if any political contributions or donations made. The company has not made any political contributions in the Financial Year 2019 and 2020.





**Thank You**

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